



**Support Worker**

**Shore House**

**Job Details**

**Ref: 820**

---

## **Brighton Housing Trust**

BHT is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which men and women can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website [www.bht.org.uk](http://www.bht.org.uk).

## **Project/Department Summary**

Shore House is an innovative and dynamic service which provides accommodation and intensive support to 20 people with a range of mental health diagnoses, including Schizophrenia, Bipolar Disorder, Emotionally Unstable Personality Disorder, Depression, Obsessive Compulsive Disorder, Post- Traumatic Stress Disorder, and people experiencing the effects of complex trauma. People may also present with additional needs such as substance use, and its' associated impacts on health, budgeting, and engagement

The service works collaboratively with clients and their community mental health team to ensure their safety and wellbeing, as well as enabling them to move on to more independent accommodation within an 18-month timeframe

## **Job Summary**

The Support Worker will use psychologically informed ways of working to provide empathic, responsive person-centered support to clients with a diverse range of needs including problematic substance use, severe and enduring mental health needs, self-neglect, low motivation, and numeracy/literacy issues.

They will support clients with all aspects of behaviour change, and provide support which is empowering, motivating, realistic and personalised.

## Salary

Salary is paid monthly in arrears and will be £22,566 per annum plus an annual anti-social hours enhancement of £1,447 per annum for evening and weekend working. An employer's pension contribution of between 4% is also paid. The level of this contribution is reviewed annually.

## Hours of Work

37 hours per week (average over a 6 week rolling rota, including evenings (until 10.30pm), weekends and daytime hours).

## Annual Holidays

The annual leave entitlement will be 185 hours (25 working days), rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. The role will include working on some bank holidays as part of the team rota for which "time of in lieu" will be granted.

## Closing Date:

12 noon, Monday 28<sup>th</sup> January 2019

## Interview Date:

Tuesday 5<sup>th</sup> / Wednesday 6<sup>th</sup> February 2019

**We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.**

**An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.**

**BHT operates an Equal Opportunities Policy**