



# Waking Night Support Worker

Shore House

Job Details

Ref: 792

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## Brighton Housing Trust

BHT is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which men and women can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website [www.bht.org.uk](http://www.bht.org.uk)

## Service Details

Shore House is an innovative and dynamic service which provides accommodation and intensive support to 20 people with a range of mental health diagnoses, including Schizophrenia, Bipolar Disorder, Emotionally Unstable Personality Disorder, Depression, Obsessive Compulsive Disorder, Post- Traumatic Stress Disorder, and people experiencing the effects of complex trauma. People may also present with additional needs such as substance use, and its' associated impacts on health, budgeting, and engagement

The service works collaboratively with clients and their community mental health team to ensure their safety and wellbeing, as well as enabling them to move on to more independent accommodation within an 18-month timeframe

## Job Summary

Two Waking Night Workers provide support to clients throughout the night, as well as ensuring the safety and security of the building.

They will use psychologically informed ways of working to gain a greater understanding of the needs of each resident, and will provide support which is empathic and responsive,

including providing additional/intensive support to clients in distress, and/or managing incidents.

## Salary

The salary is paid monthly in arrears and will be £21,347 per annum, plus an enhancement of £2,278 for working anti-social hours (per annum). A 4% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

## Hours of Work

The hours of work will be 37 per week (average over 6-week rolling rota, see below 2 week example), working between 10:00pm and 8:35am. On occasion, the post holder may be required to remain on site until 9am. BHT does not pay overtime, but will grant "time off in lieu" if agreed by the line Manager.

Name	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
1	OFF	OFF	10pm-8.35am	10pm-8.35am	10pm-8.35am	OFF	OFF
2	OFF	OFF	10pm-8.35am	10pm-8.35am	10pm-8.35am	OFF	OFF
3	10pm-8.35am	10pm-8.35am	OFF	OFF	OFF	10pm-8.35am	10pm-8.35am
4	10pm-8.35am	10pm-8.35am	OFF	OFF	OFF	10pm-8.35am	10pm-8.35am

Name	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
1	10pm-8.35am	10pm-8.35am	OFF	OFF	OFF	10pm-8.35am	10pm-8.35am
2	10pm-8.35am	10pm-8.35am	OFF	OFF	OFF	10pm-8.35am	10pm-8.35am
3	OFF	OFF	10pm-8.35am	10pm-8.35am	10pm-8.35am	OFF	OFF
4	OFF	OFF	10pm-8.35am	10pm-8.35am	10pm-8.35am	OFF	OFF

## **Annual Holidays**

The annual leave entitlement will be 25 working days (pro rata in first year of service) and will increase by one day on the 1st April of each year, until reaching the maximum entitlement of 30 days. This is subject to having been employed by BHT for six months.

## **Closing Date:**

12 noon, Monday 28<sup>th</sup> January 2019

## **Interview Date:**

Tuesday 5<sup>th</sup> / Wednesday 6<sup>th</sup> February 2019

**We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.**

**An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.**

**BHT operates an Equal Opportunities Policy**