



# Systems Change Officer

## Fulfilling Lives South East Multiple and Complex Needs Project



### Job Details

Ref: 978

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## Brighton Housing Trust

BHT is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which men and women can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website [www.bht.org.uk](http://www.bht.org.uk)

## Project/Department Summary

### Fulfilling Lives South East Multiple and Complex Needs Project

The National Lottery Community Fund is supporting people with complex needs in 12 areas of England, with a national investment of £112m.

The purpose of the Fulfilling Lives project is to bring about lasting change in how services work with people with multiple and complex needs. For the purpose of this project, complex needs is defined as having complex combinations of issues including substance misuse, poor mental health, homelessness and offending.

The aim of the project is to lead change for more effective, efficient and better co-ordinated services for people with multiple and complex needs and to pilot and evaluate the impact of delivering better connected services to inform future policy and commissioning. The project operates in Brighton and Hove, Eastbourne and Hastings.

BHT is the lead organisation for the South East Partnership. The project is supported by a Core Group of voluntary and statutory sector partners

For further information on the Fulfilling Lives Project go to <https://www.bht.org.uk/services/fulfilling-lives/>

## Job Summary

The post holder will work closely with the project's System Change Lead and Systems Change Team colleagues to take forward identified systems change initiatives, as described in the project's systems change plan. The work will involve engaging with a wide range of stakeholders, including collaborating closely with the project's active groups of volunteers who have lived experience and also with external partners to support, facilitate and advocate for activity that will bring about positive changes across East Sussex for people with multiple and complex needs. The role requires a good understanding of how to coordinate projects effectively and good communication skills, especially in written formats.

This role will work across all three areas of the project in Brighton and Hove, Eastbourne and Hastings.

We are looking for someone who is self-motivated, organised and committed to improving the lives of people with multiple and complex needs.

## Salary

The salary is paid monthly in arrears and will be £26,314 per annum. A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

## Hours of Work

The hours of work will be 37 hours per week, working predominantly Monday to Friday 9:00am to 5:00pm, however the ability to work outside of these hours (evenings or weekends) as and when required is necessary. BHT does not pay overtime but will grant "time off in lieu" when agreed by the Project Manager.

## Annual Holidays

The annual leave entitlement will be 185 hours (25 working days), rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. All public bank holidays are granted with two extra statutory days, to be taken over the Christmas period.

## Closing Date

12 noon, Monday 3<sup>rd</sup> June 2019

## **Interview Date**

Thursday 13<sup>th</sup> June 2019

**We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.**

**Please note that we will require a Enhanced Level DBS (Disclosure & Barring Service) Check as a condition of employment for these posts.**

**BHT operates an Equal Opportunities Policy**