



Project Worker Archway Job Details

Ref: 788

Brighton Housing Trust

BHT is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which men and women can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website www.bht.org.uk.

Project/Department Summary

The Archway Project is a recovery-focused mental health service comprising 2 residential properties in Brighton and Hove. The service adopts a person-centred and holistic approach to support with an emphasis on client involvement and co-production. The ultimate aim is to enable clients to achieve greater independence and move-on to less-supported accommodation within a two year timeframe. Both properties are registered with the Care Quality Commission (CQC) and currently have an 'Outstanding' overall rating.

Job Summary

To provide residential support using a recovery approach to vulnerable adults with mental health and complex support needs at the Archway Project.

To ensure that tenancies are sustained and a range of needs are met such as access to mental health and other health services, general practical help, assistance with welfare benefits, budgeting, life skills, emotional support, promoting health, independence and quality of life and encouraging residents to participate in the wider community. The role will involve assessing changing levels of risk in order to provide appropriate and responsive support to clients.

Salary

The salary is paid monthly in arrears and will be 20 core hours per week at £22,905 pro rata per annum plus 10 'Sleep In Hours' per week at £16,382 pro rata per annum, plus Anti-

Social Hours Enhancement of £1,469 pro rata per annum. A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

Hours of Work

This is a permanent position. The post will be a combination of core hours and sleep in hours (please see above info under the heading Salary for more detail).

It will involve a mixture of day shifts (9-5pm on weekdays or 10-6pm at weekends), late shifts (12-8pm) and sleep-in shifts (4pm-10pm, sleep in, then work 8am-10am). BHT does not pay overtime, but will grant "time off in lieu" when agreed by the Project Manager.

Annual Holidays

The annual leave entitlement will be 185 hours (25 working days) pro rata, rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. All public bank holidays are granted with two extra statutory days, to be taken over the Christmas period.

Closing Date

12 noon, Monday 23rd September 2019

Interview Date

Monday 30th September 2019

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

A Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT operates an Equal Opportunities Policy