



## Support Worker

### Hastings and St Leonards Young Peoples' Accommodation Service

#### Job Details

Ref: 437

Temporary Contract to cover maternity leave.

## BHT Sussex

BHT Sussex is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which men and women can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website [www.bht.org.uk](http://www.bht.org.uk).

## Project/Department Summary

Brittany Road (Stage 1) **where this particular post will be based**, is a 9 bed high support service, taking clients aged 16 to 25 with complex needs. Southwater Rd and Milward Rd (Stage 2) are 5 bed shared houses with support being provided by a dedicated key worker. Residents will move on from these houses into more independent accommodation including its own stage 3 property at Filsham Road.

The structured life skills programme equips people to live independently. The programme includes cooking, budgeting, form filling, social skills, being a good neighbour and tenant, health and safety and DIY and is delivered at all stages within this pathway.

## Job Summary

To provide support using psychologically informed, strength's based and solution focused practice to young people living in the stage 3 accommodation. To equip the residents with the skills and tools they will need to live independently.

## Salary

The salary is paid monthly in arrears and will be £20,339 per annum. A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

## Hours of Work

37 Hours per week. Hours are covered by shift patterns between 8:00am and 10.00pm, between Monday and Sunday, based on a fixed rota, including weekend work.

## Annual Holidays

The annual leave entitlement will be 185 hours pro rata (25 working days), rising 1 day for each year of service to a maximum of 222 hours pro rata (30 days) pro rata. The role will include working on some bank holidays as part of the team rota for which "time of in lieu" will be granted.

## Closing Date

12 noon, Friday 23<sup>rd</sup> July 2021

## Interview Date

Wednesday 4<sup>th</sup> August 2021

**We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.**

**An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.**

**BHT operates an Equal Opportunities Policy**