

Person Specification

This post requires that the post holder has the following skills and experience to fulfil the job description.

When completing your application form, in section 6 “Person Specification” please address yourself to each of the points marked with an asterisk *. Please number each point and clearly explain how your experience, skills and knowledge meet the requirements specified.

Application forms without this completed section will not be accepted.

Experience

- 1 Experience of working in a mental health and/or social care setting
- * 2 An understanding of mental health and related issues, including recovery.

Skills/Ability/Knowledge

- 3 The skills to work effectively with this client group, including the use of support plans.
- * 4 Excellent interpersonal skills on both individual and group levels
- 5 Awareness of Safeguarding issues. Ability to work with clients who are vulnerable to abuse.
- 6 An understanding of the dynamics and process of working in a residential setting
- * 7 A commitment to anti-discriminatory practice and an ability to promote the rights of the clients.
- * 8 The ability to maintain effective professional boundaries
- 9 Good administrative and I.T. skills
- 10 An ability and willingness to support clients with activities of daily living including cooking and shopping
- 11 An ability and willingness to undertake domestic tasks such as cleaning, cooking, etc
- 12 Willingness to complete Medication training and dispense medication to clients, in line with policy and procedures
- * 13 Willingness to cover shifts including sleep-ins, weekends and public holidays, sometimes at short notice
- * 14 The ability to assess and respond to changing levels of risk and to work safely to ensure incidents are managed effectively

All employees are expected to demonstrate a commitment to the implementation and development of Equal Opportunities Policies.