

Bank Cover Worker Oak House and 54 Leyland's Road Person Specification Ref: 1025

This post requires that the post holder has the following skills and experience to fulfil the job description.

When completing your application form, in section 6 "Person Specification" please address yourself to each of the points marked with an asterisk *. Please number each point and clearly explain how your experience, skills and knowledge meet the requirements specified.

Application forms without this completed section will not be accepted.

Qualifications (Desirable)

- * 1 Equivalent to GCSE in English and Maths or NVQ level 2/Diploma level 3
 - 2 Qualification (or equivalent) in a health and social care related field

Essential Skills

- * 3 Ability to motivate, enable and empower individuals.
- * 4 Ability to work in partnership and liaise with a range of key stakeholders.
- * 5 Ability to work under own initiative and have excellent organisational and time management skills
- * 6 Ability to appreciate and safely manage an individual's needs and risk issues.
- * 7 Excellent communication and interpersonal skills, both oral and written.
- * 8 Proficient IT skills.
- * 9 A commitment to involving clients in all aspects of service delivery.
- * 10. Ability to self-manage whilst Lone Working.

Experience (Desirable)

- * 11 Experience of working in Health and social care setting within the mental health services
 - 12 Having lived experience within your area of expertise (e.g. mental health; personality disorder; homelessness).
 - 13 Experience of supporting individuals to complete person-centered recovery plans, based on their own goals and aspirations
 - 14 Demonstrable understanding of the needs of the clients/individuals/communities relevant to service/project
 - 15 Experience in lone working

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* 16 Demonstrable understanding of the needs of people using the service.

Personal Attributes (Essential)

- * 17 To be flexible and adaptable to change where necessary.
- * 18 Committed to promoting social inclusion and equality of opportunity for staff, volunteers, and clients and promoting diversity.
- * 19 Willingness and ability to travel throughout a local area as required.
- * 20 Ability to manage and prioritise workload.
- * 21 Demonstrable self-awareness and professionalism.