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#### BHT Sussex

BHT Sussex is a charity and a registered housing association working in Brighton and Hove and across Sussex.

The mission of BHT Sussex is to combat homelessness, create opportunities, and promote change. BHT Sussex aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which people can use in a variety of ways to improve the quality of their lives.

For more information, please see the BHT Sussex website [www.bht.org.uk](http://www.bht.org.uk).

#### Project Summary

The Archway Project is a recovery-focused mental health service composed of two residential properties in Hove.

Stepdown at Sackville Gardens is a 5-bed service providing short term (up to 16 weeks), intensive support for people who are medically fit to leave hospital but do not have a residential service available to immediately support them on a longer-term basis. This is an exciting pilot scheme planned for a duration of 7 months.

Portland Road is a well-established 9 bed residential care home providing medium term (up to two years) supporting people to move on to less supported accommodation.

The service adopts a person-centred and holistic approach to support, with an emphasis on client involvement and co-production. The service aims to enable clients to achieve greater resilience, independence and move-on to less-supported accommodation. Both properties are registered with the Care Quality Commission (CQC) and have 'Outstanding' ratings.

#### Job Details

We are looking for a new team of Waking Night Workers to provide support for adults with mental health diagnosis during the night-time hours. This is part of an exciting new service we are piloting for 7 months and is an opportunity to part of innovate changes within the service and work with the team and stakeholders in the development of vital support Sackville provides.

- Provide empathic and responsive person-centred support to clients with enduring mental health needs and Support with all aspects of positive behaviour change, empowerment, and motivation
- Contribute to the wellbeing and physical and psychological safety of residents
- Administer medication
- Work as part of a reflective and supportive team, contributing to co-production and service development
- Deliver support to clients with a diverse range of needs

## Salary

The salary is paid monthly in arrears and will commence at £23,832 per annum plus an Anti-Social Hours Enhancement of £2,312 per annum making a total salary of £26,144 per annum (£13.58 per hour). A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

## Hours of Work

Weekly hours are 37 over a two-week rolling rota

Shift times are 10pm-8.30am and start and finish with a 30 min handover

Week 1	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
WN1	N	N	OFF	OFF	OFF	N	N
WN2	OFF	OFF	N	N	N	OFF	OFF
WN3	OFF	N	N	OFF	OFF	N	N
WN4	N	OFF	OFF	N	N	OFF	OFF
Week 2	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
WN1	OFF	OFF	N	N	N	OFF	OFF
WN2	N	N	OFF	OFF	OFF	N	N
WN3	N	OFF	OFF	N	N	OFF	OFF
WN4	OFF	N	N	OFF	OFF	N	N

## Annual Holidays

The annual leave entitlement will be 185 hours (25 working days) pro rata, rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. All public bank holidays are granted with two extra statutory days, to be taken over the Christmas period.

*"I love working at Archway. As a Mental Health Recovery Worker, no day is ever the same and its great being part of a supportive team. I love working in a house where I am able to get to know the clients really well and see them develop their abilities to manage their mental health and living skills."*

***Mental Health Recovery Worker, Archway***

**Closing Date: 12pm, Monday 30<sup>th</sup> May 2022**

**Interview Date: Tuesday 7<sup>th</sup> June 2022**

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT operates an Equal Opportunities Policy

As an employer we prioritise the safety of our workforce and clients therefore we promote the uptake of Covid19 vaccinations.