



Team Leader – Lewes & Wealden Teams

East Sussex Floating Support Service

Job Details

Ref: 1068

BHT Sussex

BHT Sussex is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT Sussex's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which people can use in a variety of ways to improve the quality of their lives.

Project Details

The service provides short-term housing-related support across the whole of East Sussex for vulnerable people, aged 16+, who require support to live independently. The service aims to minimise the risk of homelessness and address inappropriate housing.

What the service provides

Our team of experienced Floating Support Officers provide flexible, personalised, and appropriate short term housing support for people with a range of needs, including managing the home, managing a tenancy and money management. Support is provided in people's own homes, via phone or video call or in the community.

The service also signposts individuals and/or carers and family members as appropriate, to health and social care services, education, training, employment and support voluntary, community services that will assist with accessing and maintaining their housing and ability to live independently for longer.

Job Summary

The Team Leader in the West of the County will be one of eight Team Leaders for the Service.

You will be responsible for supervising and managing a team of approx. 10 staff - Floating Support Workers and Groupwork Facilitators - working with the relevant Operational Service Manager to manage Floating Support teams that collaborate and share work, knowledge and skills, and provide practical support and cover for each other.

The role will include the ability to work with the Assistant Director, Senior Manager and Operational Service Managers to develop service provision, along with the responsibility for staff management, support work and monitoring. You will ensure an empowering, innovative and client centred service is provided to meet the aims and goals of the service, clients, commissioners, and partner organisations.

Salary

The salary is paid monthly in arrears and will commence at £29,349 per annum. A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

Essential Car User Allowance where applicable is paid at £1,218 per annum.

Hours of Work

The hours of work for this post will be 37 hours per week. Working 9am-5pm, Monday - Friday, you will be based at our offices in Polegate.

BHT Sussex does not pay overtime but will grant time off in lieu if agreed by the service manager.

Annual Holidays

The annual leave entitlement will be 185 hours (25 working days), rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. All public bank holidays are granted with two extra statutory days, to be taken over the Christmas period

Closing Date: Midday on Sunday 22 May 2022

Interview Date: Thursday 26 May 2022

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

As an employer we prioritise the safety of our workforce and clients therefore we promote the uptake of Covid19 vaccinations.

BHT operates an Equal Opportunities Policy