



Waking Night Support Worker

Shore House

Job Details

Ref: 792

Project Details

Shore House is an innovative and dynamic service which provides accommodation and intensive support to 20 people with a range of mental health diagnoses and people experiencing the effects of complex trauma. People may also present with additional needs such as substance use, and its associated impacts on health, budgeting, and engagement.

The service works collaboratively with clients and their community mental health team to ensure their safety and wellbeing, as well as enabling them to move on to more independent accommodation within an 18-month timeframe.

Within Shore House, we are currently piloting a 2-bed service called Respite @ Shore, which aims to prevent escalation of suicidal feelings and self-harm in people living in the Brighton and Hove area who have mental health issues and complex needs, by providing up to 7 days of respite, with 24/7 staff support. It seeks to provide an empowering and preventative service to those who may otherwise require hospital admission/use of statutory crisis mental health services.

Job summary

We are looking for a committed and reliable individual to provide compassionate and considered support during the night hours to our residents.

Waking Night Support Workers fulfil a valuable role within the service's provisions, ensuring that our clients have access to support 24/7. Clients may seek support at varying times of the day or night dependent on what they are experiencing. Providing waking night support affords clients responsive and immediate opportunities to engage and ensures their physical and psychological safety during times it is harder to access face-to-face support.

The Waking Night Support Worker will:

- Deliver support to clients with a diverse range of needs
- Provide empathic and responsive person-centred support to clients with enduring mental health needs and Support with all aspects of positive behaviour change, empowerment, and motivation
- Contribute to the wellbeing and physical and psychological safety of residents
- Offer opportunities for clients to engage with meaningful support planning, risk and safety planning, and multi-agency coordination.

What we offer

- A supportive team and management
- A culture of continuous development and creative support
- Personal and professional development opportunities
- A competitive salary for comparative roles in the field
- A £400 reward on the completion of your probation period
- Comprehensive Employee Assistance Programme 5.5% employer's pension contribution (the level of this is reviewed annually).
- Generous Annual Leave entitlement

You will be joining an experienced, knowledgeable, and supportive team who offer peer support and are committed to the support of the clients we work with.

Salary

The salary is paid monthly in arrears and will commence at £23,832 per annum plus an anti-social hour's enhancement of £2,312 per annum. Total salary is equivalent to approx. £13.58 per hour. A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

Hours of Work

The hours of work for this post will be 37 hours per week (average over a 2-week rolling rota, comprised of waking night shifts on weeknights and weekends). Shifts are usually 10pm-8.35am, and staff must be awake throughout. Please see rota pattern below, which is a rolling 2-week shift pattern.

	Mon	Tues	Weds	Thurs	Fri	Sat	Sun
Week 1	OFF	OFF	Night	Night	Night	OFF	OFF
Week 2	Night	Night	OFF	OFF	OFF	Night	Night

BHT Sussex does not pay overtime but will grant time off in lieu if agreed by the service manager.

Annual Holidays

The annual leave entitlement will be 185 hours (25 working days), rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. The role will include working on some bank holidays as part of the team rota for which time off in lieu will be granted.

Closing Date: 12 noon, Monday 30th May 2022

Interview Date: Tuesday 7th June 2022

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT operates an Equal Opportunities Policy

As an employer we prioritise the safety of our workforce and clients therefore we promote the uptake of Covid19 vaccinations.