

Person Specification

This post requires that the post holder has the following skills and experience to fulfil the job description.

When completing your application form, in section 6 “Person Specification” please address yourself to each of the points marked with an asterisk *. Please number each point and clearly explain how your experience, skills and knowledge meet the requirements specified.

Application forms without this completed section will not be accepted.

Qualifications

- * 1 A relevant professional qualification or recognised group work or counselling qualification (at least to diploma level), or to be actively working toward this or willing to undertake this work within a required timeframe

Experience/Knowledge

- * 2 Experience of running therapeutic groups in a professional capacity in a substance misuse treatment setting
- * 3 Working knowledge and understanding of issues surrounding addiction, experience of working with recovering addicts and alcoholics and an understanding of the role trauma can play in addiction
- * 4 A working knowledge of the twelve-step model of recovery from addiction
- 5 A knowledge of national and local developments relating to current drug and alcohol treatment pathways
- 6 A working knowledge of key drug and alcohol agencies in Brighton and Hove

Skills/Ability

- 7 Ability to communicate appropriately and effectively with clients, colleagues and other professionals
- * 8 A high standard of written work, including an ability to use word processing software for a range of tasks. A good standard of numeracy

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- 10 Ability to promote equal opportunities effectively with a special emphasis on homelessness, addiction and poverty
- 11 Ability to work to targets and deadlines
- 12 Ability to use reflective practice and clinical and line management supervision to ensure professional development is in line with the service's overall needs and development

Attitudes

- * 13 Commitment to building positive and healthy communications within the staff team and a willingness to work constructively with feedback from managers, colleagues and clients.
- * 14 An ability to successfully integrate the many different elements of the role (i.e. housing management, therapeutic work)

Other

- 15 Basic knowledge of the Welfare Benefits system. A willingness to keep abreast of changes in the benefits system and to advise clients as needed
- * 16 Able to take part in an urgent and emergency on call rota