

# Support Worker Mid Sussex Services Person Specification

This post requires that the post holder has the following skills and experience to fulfil the job description. Please address yourself to the points marked \* and explain clearly how your experience and knowledge meets each of these requirements.

Ref: 1022

## **Qualifications (Desirable)**

- \* 1 Equivalent to GCSE in English and Maths or NVQ level 2/Diploma level 3
  - 2 Qualification (or equivalent) in a health and social care related field

#### **Essential Skills**

- \* 3 Ability to motivate, enable and empower individuals.
- \* 4 Ability to work in partnership and liaise with a range of key stakeholders.
- \* 5 Ability to work under own initiative and have excellent organisational and time management skills
- \* 6 Ability to appreciate and safely manage an individual's needs and risk issues.
- \* 7 Excellent communication and interpersonal skills, both oral and written.
- \* 8 Proficient IT skills.
- \* 9 A commitment to involving clients in all aspects of service delivery.
- \* 10. Ability to self-manage whilst Lone Working.

## **Experience (Desirable)**

- \* 11 Experience of working in Health and social care setting within the mental health services
  - 12 Having lived experience within your area of expertise (e.g. mental health; personality disorder; homelessness).
  - 13 Experience of supporting individuals to complete person-centered recovery plans, based on their own goals and aspirations
  - 14 Demonstrable understanding of the needs of the clients/individuals/communities relevant to service/project
  - 15 Experience in lone working
- \* 16 Demonstrable understanding of the needs of people using the service.

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# **Personal Attributes (Essential)**

- \* 17 To be flexible and adaptable to change where necessary.
- \* 18 Committed to promoting social inclusion and equality of opportunity for staff, volunteers, and clients and promoting diversity.
- \* 19 Willingness and ability to travel throughout a local area as required.
- \* 20 Ability to manage and prioritise workload.
- \* 21 Demonstrable self-awareness and professionalism.