

This post requires that the post holder has the following skills and experience to fulfil the job description. Please address yourself to the points marked * and explain clearly how your experience and knowledge meets each of these requirements.

Qualifications

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| * 1 | Equivalent to NVQ Lvl 2/Diploma Lvl 2**, or willingness and ability to work towards this |
| 2 | Equivalent to NVQ Lvl 3/Diploma Lvl 3** |
| 3 | In addition to the above, plus a further Diploma Lvl 3** qualification (or equivalent) in a health and social care related field |
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Essential Skills

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| * 4 | Ability to encourage and enable individuals |
| * 5 | Ability to work in partnership and liaise with a range of stakeholders |
| * 6 | Ability to work under own initiative and as part of a team |
| * 7 | Effective organisational and time management skills |
| * 8 | Excellent communication and interpersonal skills, both oral and written |
| * 9 | Basic IT skills |
| * 10 | A commitment to involving clients in all aspects of service delivery |
| * 11 | Commitment to a team approach to managing the financial resources of the service |
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Experience

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| * 12 | Experience of working in: <ul style="list-style-type: none">• Health• Social Care• Community Development• Housing |
| 13 | Having lived experience within your area of expertise (e.g.: mental health; personality disorder; homelessness.) |
| * 14 | Experience of supporting individuals to develop person center plans based on their own goals and aspirations |
| * 15 | Knowledge of current practices and concepts relevant to the service (e.g.: mental health; personality disorder; housing; community development; homelessness; young people.) |
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- * 16 Demonstrable understanding of the needs of people using the service
 - 17 Experience of facilitating groups and chairing meetings
 - * 18 Experience in formal supervision of staff
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Personal Attributes

- * 19 Commitment to social inclusion, equal opportunities and promoting diversity
 - * 20 Willingness and ability to travel within the local area (where relevant to the role)
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** Please refer to www.gov.uk/what-different-qualifications-mean for further clarification