



Waking Night Bank Worker Shore House and Respite @ Shore Ref:

Project Details

Shore House is an innovative and dynamic service which provides accommodation and intensive support to 20 people with a range of mental health diagnoses and people experiencing the effects of complex trauma. People may also present with additional needs such as substance use, and its associated impacts on health, budgeting, and engagement.

The service works collaboratively with clients and their community mental health team to ensure their safety and wellbeing, as well as enabling them to move on to more independent accommodation within an 18-month timeframe.

Within Shore House, we are currently piloting a 2-bed service called Respite @ Shore which aims to prevent escalation of suicidal feelings and self-harm in people living in the Brighton and Hove area who have mental health issues and complex needs, by providing up to 7 days of respite, with 24/7 staff support. It seeks to provide an empowering and preventative service to those who may otherwise require hospital admission/use of statutory crisis mental health services.

Job summary

A Waking Night Bank Worker at Shore House will provide compassionate and considered support during the night hours to our residents. There are always two members of staff on shift throughout the night.

Waking Night Bank Workers fulfil a valuable role within the service's provisions, ensuring that our clients have access to support 24/7. Clients may seek support at varying times of the day or night dependent on what they are experiencing. Providing waking night support affords clients responsive and immediate opportunities to engage and ensures their physical and psychological safety at all times.

Salary

£12.91 per hour for waking night shifts worked between 10.00pm and 8.30am.

Holiday pay is an additional 12.07%.

Double time is paid for hours worked on bank holidays.

Over June and July 2022 we are piloting a scheme where on completion of 5 waking night bank shifts with Shore House or Respite @ Shore in any 2-week period, a one-off payment of £250 will be paid.

Hours of Work

Hours of work will vary. Waking night shifts are usually 10pm-8.30am, and staff must be awake throughout.

Closing Date: Ongoing

Interview Date: TBC

PLEASE NOTE:



As an employer we prioritise the safety of our workforce and therefore promote the uptake of Covid19 vaccinations.