



Support Worker Oak House Job Details

Ref:

Brighton Housing Trust

BHT is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which men and women can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website www.bht.org.uk.

Project/Department Summary

Oak House is a 14-bed registered residential recovery service for clients with mental health issues. Clients reside at Oak House for a period of between 2-5 years.

Job Summary

Staff support clients to develop and build on their existing living skills, in order to become more independent and move on to less supported accommodation at the end of their placement. Staff work in conjunction with other professionals to equip clients with the skills and motivation to become more independent and better able to manage their mental health.

As part of your role as a Senior Recovery Worker you will take on responsibility for a lead area, doing staff supervision, being part of client referral process, inducting new staff into the service. Supporting the Operational Manager and Deputy Manager with in the service.

Salary

The salary is paid monthly in arrears and will be £19,047 per annum pro rata. An employer's pension contribution of between 3% is also paid. The level of this contribution is reviewed annually.

Hours of Work

The hours of work will be 22 hours per week, shift working with some evening, weekends and bank holidays. You are also required to do sleep in shifts.

Annual Holidays

The annual leave entitlement will be 185 hours (25 working days) pro rata, rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. All public bank holidays are granted with two extra statutory days, to be taken over the Christmas period.

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

A Standard DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT operates an Equal Opportunities Policy