



Case Worker

First Base

sussex Job Details

Ref: 13

BHT Sussex

BHT Sussex is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings, and other parts of Sussex.

BHT Sussex's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which people can use in a variety of ways to improve the quality of their lives.

Project / Department Details

First Base is a busy service providing wide ranging practical advice, support services, healthcare, and training facilities to clients. The team consists of four Case workers and one Project Worker, as well as an Operational Manager, a Deputy Manager, and an Administrator.

Job summary

As a Case Worker you will support clients to move away from rough sleeping and address issues that have contributed to their homelessness in the past. These include physical and mental health issues, substance and alcohol issues, offending, and access to financial services.

You will take part in the daily delivery of sessions for clients, which includes supporting clients to use the building and facilities safely, carrying out needs and risk assessments, ensuring clients' needs are met while, and taking part in food preparation and service.

Working collaboratively with partners from a wide variety of voluntary and statutory agencies including Housing, Health, and Social Care, you will be skilled at engaging people whose

behavior can be challenging at times, and in motivating people with low self-esteem to make positive change.

Salary

The salary is paid monthly in arrears and will commence at £25,544 per annum. 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

Hours of Work

Working from a rota, the hours of work will be 37 hours per week working between 7:30 – 15:30 or 08:30 – 16:30, Monday to Friday with an unpaid lunchbreak to be agreed. Some flexibility will be required.

BHT Sussex does not pay overtime but will grant time off in lieu if agreed by the service manager.

Annual Holidays

The annual leave entitlement will be 185 hours (25 working days) pro rata, rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. All public bank holidays are granted with two extra statutory days, to be taken over the Christmas period.

Closing Date: Monday 8 August 2022 at 12 noon

Interview Date: Wednesday 24 August 2022

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT Sussex operates an Equal Opportunities Policy