

Route One SUPPORT WORKER Fixed Term to 30/11/22 (with the possibility of an extension)

Salary: £23,833 per annum, pro rata

37 hours per week 9am – 5pm Monday to Friday (Finish 4.30pm one day a week), plus one weekend a month (10am – 6pm) for which time off in the week is given. Based in Brighton. 5.5% (Reviewed annually) pension contribution

Annual Leave entitlement starts at 25 working days per annum (pro rata) rising 1 day for each year of service to a maximum of 30 days pro rata. All public bank holidays are granted with two extra statutory days, to be taken over the Christmas period.

As a Support Worker you will provide support to 60 clients with mental health and complex support needs, across 8 residential properties. To ensure that tenancies are sustained and a range of needs are met, such as access to mental health / addiction and health services, assistance with welfare benefits, budgeting, life skills, general coaching support, promoting health, independence, and participation in the wider community. To ensure that clients move on to more independent accommodation, within agreed timeframes.

The role of the Support Worker is to provide housing-related and flexible tailored support to people with mental health and complex support needs. They will be responsible for a caseload of clients, and provide a range of 1:1 and group-work support; this will include supporting clients to:

- Access mental health/addiction/health services
- Ensure income maximization, including support to obtain work, learning, and voluntary opportunities
- Understand financial planning, including budgeting, saving, paying utilities, paying rent.
- Prepare to move on to independent living, including life-skills, arrears prevention and behavior change
- Improve their mental health and wellbeing, including the use of recovery-focused support and safety tools
- Maintain their accommodation, including health, safety, and hygiene support

We offer:

- A two week paid Induction
- Supportive team and management
- Positive and Dynamic working environment
- Opportunities for Training

Closing Date: 12 noon: Monday 25th July 2022

Interview Date: Tuesday 2nd August 2022