



Mental Health Recovery Worker

Archway: Step-Down

sussex Job Details

Ref: 1082

BHT Sussex

BHT Sussex is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT Sussex's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which people can use in a variety of ways to improve the quality of their lives.

Project / Department Details

Archway consists of two residential properties in Hove:

Stepdown at Sackville Gardens is a 5-bed service providing short term (up to 16 weeks), intensive support for people who are medically fit to leave hospital but need some practical support to develop their independence to move into long term accommodation. We piloted this service from May 22 and on successful completion April 2023 continue to operate this service model. Historically Sackville Gardens operated the same as Portland Road.

Portland Road is a 9-bed residential service providing transitional placements for up to two years with the aim of helping clients move on to less supported accommodation. Most clients move into Archway after time in hospital. We bridge the gap between hospital and the community by encouraging people to gain a greater understanding of what keeps them well, safe and motivated, as well as supporting them to move on to accommodation tailored to their individual needs in the future. We adopt a person-centred and holistic approach to support, with an emphasis on client involvement and co-production.

Both properties are regulated by the Care Quality Commission (CQC) and have a rating of '**Outstanding**'

Job summary

The Mental Health Recovery Worker (MHRW) role is akin to a Support Worker role. The role can vary day to day with working 1-1 with clients to attend activities, cook or take care of their environment, helping them to developing their skills and independence while being a listening ear and signpost to relevant services.

We are looking for someone who has experience in one or more of the following areas: Mental health, Housing support or with Vulnerable people and has a passion for working with clients to develop their independence and wellbeing with a solution focused approach.

Salary

The salary is paid monthly in arrears and the total expected salary is £24,820 per annum. A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

The core hours are 28 hours per week at £24,547 per annum, pro rata plus 10 sleep hours per week at £9.03 per hour and anti-social hours enhancement of £1,469 per annum.

Hours of Work

The hours of work for this post will be 38 hours per week. The shifts are on two weeks rolling rota with fortnightly weekend working and include two-night shifts.

An Early shift is 9-5, Late shift 12-8pm and Night shift which has a waking and sleeping element, waking from 4-10pm Sleeping from 10pm-8am and waking 8-10am the next day.

BHT Sussex does not pay overtime but will grant time off in lieu if agreed by the service manager.

Annual Holidays

The annual leave entitlement will be 27 working days, rising 1 day for each year of service to a maximum of 32 days pro rata. All public bank holidays are granted.

Interviews to be conducted on a rolling basis and we encourage applicants to submit their applications at their earliest convenience to avoid disappointment.

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT operates an Equal Opportunities Policy

As an employer we prioritise the safety of our workforce and clients therefore we promote the uptake of Covid19 vaccinations.