This post requires the holder to have the following skills and experience to fulfil the job description.

When completing your application form, in section 6 “Person Specification” please address each point marked with an asterisk **\*** and explain how you have the skills and experience to meet each specified area. Please number each point so it is clear which specification-point you are responding to.

**Application forms without this completed section will not be accepted.**

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|  |  | **Qualities** |
|  | 1 | Experience of working in a mental health and/or social care setting. |
| \* | 2 | An understanding of mental health and related issues, including recovery. |
|  | 3 | The skills to work effectively with this client group, including the use of support plans. |
| \* | 4 | Excellent interpersonal skills on both individual and group levels. |
|  | 5 | Awareness of Safeguarding issues. Ability to work with clients who are vulnerable to abuse. |
|  | 6 | An understanding of the dynamics and process of working in a residential setting. |
| \* | 7 | A commitment to anti-discriminatory practice and an ability to promote the rights of the clients. |
| \* | 8 | The ability to maintain effective professional boundaries. |
|  | 9 | Good administrative and I.T. skills |
|  | 10 | An ability and willingness to support clients with activities of daily living including cooking and shopping |
|  | 11 | An ability and willingness to undertake cleaning tasks. |
|  | 12 | Willingness to complete Medication training and dispense medication to clients, in line with policy and procedures. |
| \* | 13 | Willingness to cover shifts including sleep-ins, weekends and public holidays, sometimes at short notice. |
| \* | 14 | The ability to assess and respond to changing levels of risk and to work safely to ensure incidents are managed effectively. |