



Recovery Worker Level 2

Mid Sussex Supported Housing

Person Specification

Ref: 1029

This post requires that the post holder has the following skills and experience to fulfil the job description. Please address yourself to the **bold** points marked * and explain clearly how your experience and knowledge meets each of these requirements. **Please clearly number the point you are addressing within the application.**

Qualifications

- * 1 **Equivalent to GCSE in English and Maths or NVQ level 2/Diploma level 3**, or willingness and ability to work towards this (Essential)**
- 2 Equivalent to NVQ level 3/ Diploma level 3
- 3 Qualification (or equivalent) in a health and social care related field (Desirable)

Essential Skills

- * 4 **Ability to motivate, enable and empower individuals.**
- * 5 **Ability to work in partnership and liaise with a range of key stakeholders.**
- * 6 **Ability to work under own initiative and have excellent organisational and time management skills**
- * 7 **Ability to appreciate and safely manage an individual's needs and risk issues.**
- * 8 **Excellent communication and interpersonal skills, both oral and written.**
- * 9 **Proficient IT skills.**
- * 10 **A commitment to involving clients in all aspects of service delivery.**

Experience

- * 11 **Experience of working in Health and social care setting within Mental Health and/or Housing**
- 12 Having lived experience within your area of expertise (e.g. mental health; personality disorder; homelessness).
- * 13 **Experience of supporting individuals to complete person-centered recovery plans, based on their own goals and aspirations**
- 14 Demonstrable understanding of the needs of the clients/individuals/communities relevant to service/project
- * 15 **Experience in lone working**

* 16 **Demonstrable understanding of the needs of people using the service.**

* 17 **Knowledge of current relevant practices and concepts e.g.: Homelessness, Mental Health, Housing**

18 Experience of formally supervising staff

19 Experience in facilitating groups and chairing meetings

Personal Attributes

* 17 **To be flexible and adaptable to change where necessary.**

* 18 **Committed to promoting social inclusion and equality of opportunity for staff, volunteers, and clients and promoting diversity.**

* 19 **Willingness and ability to travel throughout a local area as required.**

* 20 **Ability to manage and prioritise workload.**

* 21 **Demonstrable self-awareness and professionalism.**

** Please refer to www.gov.uk/what-different-qualifications-mean for further clarification