Person Specification

This post requires that the post holder has the following skills and experience to fulfil the job description.

When completing your application form, in section 6 “Person Specification” please address yourself to each of the points marked with an asterisk **\***. Please number each point and clearly explain how your experience, skills and knowledge meet the requirements specified.

**Application forms without this completed section will not be accepted.**

**Essential Experience:**

|  |  |  |
| --- | --- | --- |
| **\*** |  | Evidence of previous training or learning (formal or informal) which relates to supporting adults who have mental health needs, along with excellent literacy, IT and verbal communication skills. |
| **\*** |  | Equivalent to NVQ lvl 2/Diploma lvl 2\*\*, or willingness and ability to work towards this |
| **\*** |  | Knowledge of current practices and concepts relevant to the service (e.g.: mental health; personality disorder; housing; community development; homelessness; young people.) |

**Skills / Ability / Knowledge:**

|  |  |  |
| --- | --- | --- |
| **\*** |  | Broad knowledge, proven skills and/or training in working with service users on a one-to-one basis using appropriate theories, methods and skills in order to promote individual service users’ ability to better manage their problems and difficulties. |
| **\*** |  | Able to work with service users to construct good assessments of needs for services/personal development. |
|  |  | Knowledge of and a commitment to user led services and able to promote independence and focus on strengths and recovery. |
|  |  | Ability to travel to sites within the specified areas as required. |
| **\*** |  | Skills and abilities around working in partnership with others/multi-agency working to provide support within a health and social care setting |
|  |  | Ability to learn and effectively use Digital and IT systems to support patients and share information and record and report on activity |

**Other / Desirable**

|  |  |  |
| --- | --- | --- |
|  |  | Any formal qualification or training in relation to mental health, counselling or working with people with mental health problems. |
|  |  | Lived experience within your area of expertise (e.g. mental ill health,  homelessness) and confidence to use in a way that supports the recovery of  others. |
| **\*** |  | Commitment to social inclusion, equal opportunities and promoting diversity. |